## SPECIMEN OF EXPERIENCE CERTIFICATE

(To be typed/printed on Letter Head of Ministry/Division/Department/Organization/Firm)

from(dates) <b>whole tim</b>	ne/part time/honorary	basis/contract
basis/daily wages. The work of Mr./Miss/Mrs		
Department/Firm/Organization was/is satisfactory. The duties/job specifica	tions are/were as follows:-	
(1)		
(2)		
(3)		
(4)		
(5)		
Date of Issue	Signature Name of Issuing Aut	hority
FOR PRIVATE ORGANIZATION	DesignationBPS (or Equivalent Office Stamp/Seal.	)

- Note: (i) Experience certificate must be issued under the signature of an officer at least one step higher than the post applied for. For example in case of a candidate for a post of BS-17, the experience certificate must be issued under the signature of head of the department/an officer of BPS-18 or equivalent as the case may be.
  - (ii) In case of a candidate who served/is serving in a private Firm/Organization, experience certificate must be issued under the signature of Chief Executive Officer (CEO)/ Director (Admn/HR)/ Manager (HR) of Private Firm/ Organization with his CNIC No., Address and Phone Nos.
  - (iii) Experience certificate must be issued on the official letter pad with reference/file No. and date of issue and it should be duly stamped with full address. Telephone No. should also be indicated, failing which the experience certificate will not be acceptable.
  - (iv) In case of more than one employer each experience certificate must be on the pattern as given above to derive the authentication/period of relevancy/irrelevancy of the job.
  - (v) Experience Certificate only of firms/ companies/ institutions/ organizations/ banks/ NGOs etc., well known nationally or internationally, have appropriately been registered/ incorporated with concerned government department/ institution for doing business, maintain office(s) and have proper registration number/ reference number, where applicable, is acceptable.